



## **BP 7211 FACULTY SERVICE AREAS, MINIMUM QUALIFICATIONS, AND EQUIVALENCIES**

### **References:**

Education Code Sections 87001, 87003, 87359, and 87743.2;  
Title 5 Sections 53400 et seq.;  
Minimum Qualifications for Faculty and Administrators in California Community Colleges

Faculty Service Area (FSA) means a service or instructional subject area or group of related services or instructional subject areas performed by full-time faculty and established by a community college district. At a minimum, an FSA must consist of the minimum qualifications for a discipline as established by the Board of Governors. FSAs may also contain District competency standards, developed by appropriate discipline faculty, consisting of criteria pertaining to the discipline, such as recency, nature, and breadth of relevant experience, and special skills necessary to the position.

The Academic Senate makes recommendations of Faculty Service Areas to the Board of Trustees. The Board of Trustees shall rely primarily upon the Academic Senate's recommendations.

A faculty member is eligible to serve in an FSA if he/she satisfies both the minimum qualifications for the position and associated District competency standards. Each faculty member shall qualify for and be assigned the FSA(s) in the discipline(s) in which the Board of Trustees has authorized him/her to teach. The application of FSAs and competencies shall be consistent with applicable non-discrimination and equal employment opportunity laws and regulations as well as relevant board policies and administrative procedures.

FSAs provide one element for determining faculty seniority and order of layoff when a reduction-in-force is being effected under the Education Code. FSAs are also used to determine eligibility for lateral transfer to other faculty positions.

The Superintendent/President shall ensure that administrative procedures are written regarding faculty service areas, minimum qualifications, and equivalencies. In compliance with BP 2510 Participation in Governance and Local Decision-Making, the Superintendent/President shall work in consultation with the Academic Senate to ensure that the procedures are developed, jointly agreed upon, and address the requirements of Education Code and Title 5 regulations.

Details on faculty minimum qualifications and competency standards are contained in AP 7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies. Also see BP/AP 3420 Equal Employment Opportunity and BP/AP 7120 Recruitment and Selection.

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(Replaces current SBCC BP 2331)